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Uniting Church in Australia
SYNOD OF VICTORIA AND TASMANIA

CONGREGATION PROFILE

Congregation(s) Wesley Hobart

Presbytery Tasmania

In situations where congregations are clustered or linked in respect of a proposed placement, list the relevant congregations below: (When completing information electronically, please use the tab key to get to the next line).

1 CONGREGATION PROFILE

Pages 2-4) approved by the respective Church Council(s):

	Name of Congregation	Date
1	Wesley Uniting Church, Hobart (Wesley 'in the city')	30 th January 2008
2	Families Ministry Profile (0.5)	
3		
4		
5		

Profile (pages 2-6) approved by Presbytery (PRC) _____

Approval to fill placement granted by Placements Committee _____

2 PURPOSE

This profile should be prepared by the Congregation(s) and Presbytery in consultation and can be used:

- as a record of mission planning; and
- as an evaluation of congregation programs

It is also specifically designed to assist the placement process. Congregations are encouraged to update their profile regularly.

3 CONTENTS

- Section 1: Congregation – to be completed for each congregation in the placement (please photocopy sufficient copies for your requirements).
- Section 2: Joint Congregations – to be completed if more than one congregation in the placement.
- Section 3: Description of ministry – to be completed for both single and joint congregations.
- Section 4: Priorities in Ministry – this section contains a list of mission and pastoral activities which are also listed on Minister's Personal profiles. Please photocopy the page to complete this section for each congregation.
- Section 5: Presbytery – to be completed by Presbytery Pastoral Relations Committee.

4 ENCLOSURES

List all the documents attached to the profile:

- Social Profile Data sheets Yes
- Floor plan of residence No
- Copy of last year's Financial Statement Yes
- Other: Congregations Charter and goals. Also successful Submission to BOMAR for funds to support this experimental emerging church initiative

SECTION 1

Congregation

Wesley 'in the city'

**Profile approved by Church Council on
(please insert date)**

30th January 2008

5 NATURE OF COMMUNITY

5.1 Total population of the community in which the congregation worships/serves

47,319

5.2 From the census: No. of UCA people

2131

5.3 The population of the community is:
(please circle or bold as appropriate)

Stable

Growing

Declining

Changing in composition

Culturally mixed

6 STATISTICS (DURING THE LAST 2 YEARS)

Confirmed members	110	Baptisms	10
Baptised members		Confirmations	Nil
Members in Association	15	Transfers in	25
Adherents	40	Transfers out	13 (Sudanese families)
No. of elders	10	Marriages	3
No. of Church Council Members	14	Funerals	10
Frequency of Meetings	bi-monthly/six weeks		

6.1 The Congregation is:

Stable

Growing

Declining

(please circle or bold as appropriate)

Changing in composition

Culturally mixed

7 MISSION CONTEXT

7.1 Please list the major characteristics of the particular community within which the congregation has its mission.

- 1 In centre of city, but draws on and serves greater Hobart along with other Uniting churches
- 2 Office workers, shoppers, State and Local Government centre
- 3 Wesley is one of the 'cathedrals' of the city

7.2 Please list any major institutions in which the congregation has specific ministry and mission (eg prisons, tertiary education, hospitals, aged care etc) and indicate the nature of the ministry.

Institution	Nature of Ministry
Elizabeth Matriculation College	Minister is Chair of Chaplaincy Committee and congregation gives financial support
Forestry Tasmania - Head Office	Exploring partnership – possibility of providing chaplaincy is being discussed currently.

7.3 Please provide details of schools in which the congregation exercises ministry.

	Primary	Secondary
Number of schools		1
Total enrolments		1400
No. of religious education classes serviced by Congregation		Chaplaincy committee
Classwork or seminar format		

7.4 Please provide any comments relating to these ministries.

Part of the congregation's Charter is to grow relationships with the community. There is a growing relationship with political and community leadership through the 'Public Theology' community leadership lunches run by Wesley. Strong relationships are developing with agencies, Forestry Tasmania and other public service organisations adjacent to Wesley. Wesley has over 400 people using the complex each week and links are being built with community organisations (Community Partners) using the complex. Wesley has started altering buildings and grounds to be more inviting hospitable.

7.5 Please provide details of worship Service and Activities

	Average attendance	Time of service	Frequency	Style of Service
1	45	10.00am	Weekly	Traditional
2	Trial Families' Service	Various	5 in 2007	Contemporary in Hall
3	Families Service To start Feb 2008	5.00pm Sunday	1st and 3rd Sunday	Contemporary in Hall
4				

7.6 Please list groups, eg home fellowship, bible study, children's groups etc.

	Name	Frequency	Average attendance	Leadership Minister/Other
1	Young Adult Group	Occasionally	6	Minister
2	2007 Lenten Study	6 weeks	22	Minister
3	Home Group	Weekly	5	Former Minister
4				

8 MISSION DIRECTIONS

8.1 Please list significant achievements and/or events in the past three years.

- 1 City Churches Study Tour (Dec 2006)
- 2 Goal setting studies and adoption of Goals and Charter May 2007 (attached)
- 3 Establishment of 'nobucks' midday break – lunchtime coffee space – serving complimentary Fair Trade coffee/tea to city workers and visitors (Oct 2007)
- 4 "Values in the 21st Century - where are our leaders? – Community leadership lunches – 4 held in 2007. More planned for 2008 – Target:- political, government agencies and business leaders
- 5 Trial Families' informal worship services held in hall
- 6 Establishment of "Bytesize" computer Bible learning lab as a platform for young families ministry.
- 7 Establishment of website – www.wesleyhobartuca.org.au
- 8 Acceptance by Share Appeal to initiate a 'Music together' programme for children and parents with Bridgewater UnitingCare initially in Wesley and Bridgewater and then throughout the presbytery.
- 9 Introduction of WWW Welcoming Women to Wesley Group (meets 2 mornings per month)

8.2 Please list any goals which have been adopted by the congregation for the next three to five years.

Our **Charter** (attached) expresses our Mission statement, Values and Goals – in brief:-

Transforming lives through the love of Jesus, inviting wholeness for all – beyond ourselves.

Our GOALS, aimed at bringing the Charter to life and revitalizing our congregation, consist of three legs as in a stool.

Leg 1 Create a fresh expression of church that is both broader and more inclusive

Leg 2 Develop Wesley as a place of learning, growth and celebration

Leg 3 Further our mission to become a 'sanctuary' in the city.

Specific areas that will support the three goals:

Establish a **young families** worshipping congregation parallel to our '**foundational**' congregation.

Develop a Music and Drama Centre within the Church

Establish a UnitingCARE Agency (Wesley Mission) focussing of city workers, parenting and Seniors

8.3 What are the distinctive characteristics of this congregation?

Wesley is an aging city congregation (in a small capital city) which had lost impetus – we have taken a bold step in appointing a full-time minister, Rev David Parker (June 2006). Under David's leadership we are finding new life and a focussed passion for mission. We are delighted with the steps already taken and are seeing tentative growth in all areas of our ministry. We have developed a 'permission-giving' model to try new mission strategies. There is strong support in the congregation for the launch of our new initiative – the experimental families congregation parallel to our foundational congregation. We are still a fragile congregation as far as the future is concerned but are confident that the Charter and Goals we have adopted will provide a road map to hear what God is opening up for us in our ministry. Wesley 'in the city' is striving to find fresh and exciting ways of being church and to encourage members new and old to grow in discipleship and to energised for fresh expressions of mission as individuals and as a congregation. Wesley is now able to sustain a fulltime minister.

NB: NO SECTION 2 – NOT APPLICABLE.

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SECTION 3

9 DESCRIPTION OF MINISTRY

9.1 Please list names and designations of ministerial team – specified ministries (Minister of the Word, Deacon, Deaconess, Lay Pastor, Youth Worker)

- 1 Rev David Parker (Minister of the Word)
- 2 Families Minister (This profile) half-time for three years
To be appointed (mid 2008) in partnership with Bridgewater/Gagebrook UnitingCare a one day per week Co-ordinator for two years to implement 'Music Together' parent and pre-school programme in Wesley and other churches (Funding from Synod of Vic/Tas Lenten Offering)
- 3

9.2 Please provide the names and designations of other employed persons.

Name	Designation
Mrs Marilyn Gonionon	Office Manager 16 hours per week
Mr Bill Vincent	Cleaner/caretaker 8 hours per week

9.3 Are job descriptions of the above positions (other employed persons) available?

Yes

9.4 What is the location of the Church office?

56 Melville Street, (03 6231 4033) Email: minister.wesley.uca@bigpond.com
Hobart PC 7000

9.5 What is the location of the Minister's study/office? (residence, church, other – please specify).

Current Minister: Study in residence and in church complex

Families Minister: Office to be provided in church complex (House allowance will be paid.)

(It is possible that a manse could be sourced if this were a preferred way to go or if this position were to be combined with another part time ministry.)

9.6 The congregation(s) is seeking an additional placement **Yes!**

9.7 If a replacement is indicated, who is being replaced? **N/A**

9.8 The congregation(s) is seeking a part-time placement (50%)

9.9 What are the principal responsibilities which the proposed minister might be expected to exercise?

- 1 To work initially with the current minister to establish an emerging families congregation working with a Family Ministry Team
- 2 To take responsibility for worship leadership (3 Sundays per month) and team leadership, nurturing building and exploring this faith community, providing pastoral care and coaching in discipleship and mission in this emerging congregation – to discover fresh ways of being church.
- 3 To seek ways of engaging with our community ('beyond ourselves') and meeting needs of young families
- 4 To engage with and advise on new initiatives within the congregation as we develops a UnitingCare Mission focussing on city workers, parenting and seniors – particularly the implementation of the 'Music Together' programme with children and parents.

9.10 Please provide the date at which the addition may commence.

As soon as possible in 2008 – initial funding for three years from commencement.

Current minister placement for three years from June 2006

SECTION 4

10 PRIORITY IN MINISTRY CONGREGATION(S)

As your congregation(s) contemplate future ministry, please consider the priorities that have been adopted and the gifts and skills you will be seeking.

Below are 21 ministry, mission and pastoral activities which are also listed on Personal Profiles with space for you to list up to three additional "skills".

Please list the level of priority (H=high, M = medium and L = low) that your congregation seeks from a minister. Please limit high priority (H) to no more than five activities.

		H	M	L
1	Pastoral visitation of hospitals and other institutions			X
2	Systematic visitation, along with elders, of the congregation			X
3	Counselling, based on specific training		X	
4	Leadership of worship		X	
5	Preaching			X
6	Sharing faith in Christ and assisting others also to share faith in Christ		X	
7	Working within the community as well as the Church on social justice analysis and advocacy issues		X	
8	Relating to the needs of children (under 12) <i>Focussing on families</i>	X		
9	Relating to the needs of young people <i>Focussing on families</i>	X		
10	Working with community and church members in establishing networks and self help groups for community development		X	
11	Caring for marginalised people – including pastoral care, advocacy and liaison with relevant agencies		X	
12	An involvement in ecumenical activities and programs of mission education and social justice from a local and global perspective		X	
13	Developing covenantal understanding and relationships with indigenous people			X
14	Developing multicultural understandings, relationships and ministry		X	
15	Engaging in new service and mission initiatives beyond traditional structures	X		
16	Nurturing people in their Christian faith and spiritual development	X		
17	Developing outreach with young people in schools and institutions		X	
18	Fostering Religious Education (RE) in schools			X
19	Fostering congregational mission and development		X	
20	Helping people in communication and problem solving within groups and personal relationships			X
21	Knowledge of church finance and administrative procedures			X
PLEASE ADD ANY OTHER RELEVANT GIFTS AND SKILLS				
22	Skilled in small groups		X	
23	Understanding of asset/strength based groups work		X	
24	Understanding of experimental/emerging church issues	X		

10.1 Which category(ies) of specified ministry is sought for this placement? Please insert an "X" in the appropriate box.

Minister of the Word	X	Youth Worker	X
Deacon	X	Lay Pastor	X

10.2 What are the reasons for this choice?

This will be a team ministry with 'pastorate' responsibilities and we are looking for an energised person who has the particular gifts, skills and confidence to develop a new and experimental ministry, addressing generational change different to traditional church models. These skills could come from any of the four ministries or a lay person.

SECTION 5

Congregation(s) Wesley Uniting Church, Hobart (Wesley 'in the city')

Presbytery Tasmania

10.3 Does the Presbytery support the mission directions identified by the congregation(s) for the next 3 to 5 years? Yes. (Please delete Yes or No).

Presbytery comment:

10.4 What does the Presbytery consider to be the mission opportunities for the congregation(s) in the next 3 to 5 years?

City Church

10.5 Does Presbytery comment on the above differ at any point from the congregation(s) comment in this profile? No. (Please delete Yes or No). If yes, please elaborate:

In supporting this the Presbytery is aware that there is another city-centre UCA congregation which has a ministry in child care. Appropriate links should be made.

10.6 Does the Presbytery consider that the congregation(s) should proceed to a new placement at this time? Yes. (Please delete Yes or No).

Presbytery comment:

This is an appropriate initiative.

10.7 For which of the following ministries does the Presbytery consider that the position is suitable? (Please insert an "X" in the appropriate box).

Minister of the Word	X	Youth Worker	X
Deacon	X	Lay Pastor	X

Please provide reasons for this choice:

10.8 Is this position suitable for the placement of an Ordinand? Yes. (Please delete Yes or No).

Please provide reasons for this choice:

Could be benefit of experience of collegially with another experienced minister.

10.9 Is Priority Placement recommended? No. (Please delete Yes or No).

Please provide reasons for this choice:

10.10 Does the Presbytery consider that any changes to placement responsibilities or relationships are required at this time? No. (Please delete Yes or No).

If yes, please elaborate:

10.11 Please provide the date of the most recent Presbytery inspection of the residence

N/A

10.12 Is the Presbytery satisfied that adequate and appropriate accommodation will be available, having regard to the Synod requirements for ministers' residences? No. (Please delete Yes or No).

If no, what steps are being taken to remedy the situation?

Presbytery will ensure that this will be negotiated with prospective minister.

10.13 Is the Presbytery satisfied that adequate financial support for the placement and other congregation expenses will be available:

From the congregation(s) alone? No. (Please delete Yes or No).

With help from Presbytery and/or Synod? Yes. (Please delete Yes or No).

10.14 Please list any grants applied for or approved:

¹ BOMAR grant for 3 years.

2

3

10.15 If neither option in 11.13 is indicated above, please elaborate:

10.16 Does the Presbytery wish to make any additional comments?

10.17 Please advise the earliest date at which the placement may become effective

10.18 Please provide contact details of the Presbytery Representatives on the Joint Nominating Committee (please note that the first named person is the JNC Chairperson):

Name: Ms Wendy Groot Phone 6231 0966
 Address: c/- 58 Melville St
HOBART PC 7000
 Email: _____

Name: Garry Kelly Phone 6275 0330
 Address: 14 Shawnlee Court
OLD BEACH Tas PC 7017
 Email: _____

10.19 Date of Presbytery Pastoral Relations Committee meeting

10.20 Date on which this form is forwarded to Synod:

This form is to be signed by the Chairperson or Secretary of the Pastoral Relations Committee:

Signed: _____

Please print name: _____

Date: _____

